

CREATIVITY FOR PEACE
KEY STAFF



DOTTIE INDYKE, Executive Director

Dottie has served as Creativity for Peace’s executive director since 2007. For 40 years her work has focused on nonprofit management, media, and the arts. She was president of her own communications firm, a freelance journalist and art critic for publications such as ARTnews, Sculpture, and Southwest Art, and co-founder and director of a Peabody Award-winning children’s radio drama production company. She was vice-president of programming/marketing for the National Cable Television Association and the volunteer coordinator for the Smithsonian’s Festival of American Folklife. Dottie has served as a trustee of the University of Georgia’s George Foster Peabody Awards and the Santa Fe Community Foundation and is a member of the advisory board of the Mandela International Magnet School in Santa Fe.



ORTAL BE'ERI, Director, Development, Israel/Palestine

Ortal lives in Ma'ayan Baruch, a small kibbutz on the border of Israel and Lebanon. For a decade her work has focused on conflict resolution and gender. She has worked with the Geneva Initiative in Tel Aviv as a project and budget manager and as an independent transformative mediator and FGC facilitator. She is a State Department Alumna (CSP) and worked with Search for Common Ground to develop a project to change the Israeli socio-political discourse from exclusive to inclusive. She is active in national and local politics and believes that this is where change must be made. Ortal holds a Masters degree in Conflict Research Management and Resolution.



KIRSTEN SZYKITKA, Director, Operations

Kirsten has worked in the nonprofit sector for the past 20 years. During seven years living in the Czech Republic, she helped launch NGOs focused on youth activism, environmental education, organic agriculture, and eco-tourism. In the U.S., she worked at a small nonprofit poetry press and as an education coordinator at a seed-saving organization. More recently, she taught group facilitation and communication skills in Mexico, leading workshops of one to five days for business people, teachers, students, and NGO managers. She has led groups of young people building trails in Alaska and taking part in a gap year program in India. She believes in the transformational power of deep listening and heart-based communication.



NISREEN MAZZAWI, Director, Operations (Israel/Palestine)

For more than 20 years Nisreen has worked for a variety of nonprofits in the fields of democracy, conflict resolution, gender equality, human rights and the environment. Her professional focus has been on women, intercultural relations, and youth leadership. She holds two Masters degrees, in anthropology and environment management, and is the recipient of a Leaders for Democracy Fellowship at the Maxwell School at Syracuse University. Nisreen is a board member of the feminist center Isha la Isha in Haifa, a fellow of the Heschel Center for Environmental Leadership, public speaker, and blogger.



MICHELLE DALY, Director, Art

Michelle (MSPH, MA, LPCC, ATR) is a licensed professional clinical mental health counselor and registered art therapist. She volunteered for Creativity for Peace in 2005 and served as assistant art director in 2011 and 2012. Michelle brings a background in public health and human rights work and has provided services for refugees and asylees for many years. She is trained in art therapy, grief, loss, and trauma, interpersonal neurobiology, somatics, and other modalities. She serves as adjunct faculty for art therapy graduate students and manages a private practice.

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